

**Construction Employment, Average Hourly Earnings, and Unemployment, 2022-2025**

| Employment (thousands)                                                    |          |          |          |          |          |          |          | 1-month change |       |         |       | 12-month change |       |         |      |         |      |
|---------------------------------------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------------|-------|---------|-------|-----------------|-------|---------|------|---------|------|
|                                                                           |          |          |          |          |          |          |          | Mar2025        |       | Feb2025 |       | Mar2025         |       | Feb2025 |      | Mar2024 |      |
|                                                                           | Feb 2023 | Mar 2023 | Feb 2024 | Mar 2024 | Jan 2025 | Feb 2025 | Mar 2025 | (000)          | %     | (000)   | %     | (000)           | %     | (000)   | %    | (000)   | %    |
| Total nonfarm                                                             | 155,086  | 155,171  | 157,271  | 157,517  | 159,053  | 159,170  | 159,398  | 228            | 0.1%  | 117     | 0.1%  | 1,881           | 1.2%  | 1,899   | 1.2% | 2,346   | 1.5% |
| Construction                                                              | 7,947    | 7,931    | 8,136    | 8,170    | 8,286    | 8,300    | 8,313    | 13             | 0.2%  | 14      | 0.2%  | 143             | 1.8%  | 164     | 2.0% | 239     | 3.0% |
| Residential building                                                      | 928      | 925      | 930      | 940      | 955      | 955      | 958      | 3.1            | 0.3%  | -0.5    | -0.1% | 18.2            | 1.9%  | 24.7    | 2.7% | 15.0    | 1.6% |
| Nonresidential building                                                   | 873      | 871      | 903      | 904      | 916      | 917      | 917      | -0.4           | 0.0%  | 1.6     | 0.2%  | 12.4            | 1.4%  | 14.2    | 1.6% | 33.8    | 3.9% |
| Heavy and civil engineering construction                                  | 1,103    | 1,107    | 1,147    | 1,150    | 1,173    | 1,177    | 1,180    | 3.4            | 0.3%  | 3.6     | 0.3%  | 30.6            | 2.7%  | 29.6    | 2.6% | 43.1    | 3.9% |
| Residential specialty trade contractors                                   | 2,350    | 2,336    | 2,389    | 2,396    | 2,398    | 2,405    | 2,392    | -12.9          | -0.5% | 7.1     | 0.3%  | -4.2            | -0.2% | 16.2    | 0.7% | 60.0    | 2.6% |
| Nonresidential specialty trade contractors                                | 2,693    | 2,693    | 2,767    | 2,780    | 2,844    | 2,847    | 2,866    | 19.3           | 0.7%  | 2.5     | 0.1%  | 86.0            | 3.1%  | 79.4    | 2.9% | 86.7    | 3.2% |
| Residential building + specialty trades                                   | 3,278    | 3,261    | 3,319    | 3,336    | 3,353    | 3,360    | 3,350    | -9.8           | -0.3% | 6.6     | 0.2%  | 14.0            | 0.4%  | 40.9    | 1.2% | 75.0    | 2.3% |
| Nonres building + trades + heavy/civil                                    | 4,670    | 4,670    | 4,817    | 4,834    | 4,933    | 4,941    | 4,963    | 22.3           | 0.5%  | 7.7     | 0.2%  | 129.0           | 2.7%  | 123.2   | 2.6% | 163.6   | 3.5% |
| Average hourly earnings (AHE) for production and nonsupervisory employees |          |          |          |          |          |          |          |                |       |         |       |                 |       |         |      |         |      |
| Private sector total                                                      | \$ 28.43 | \$ 28.59 | \$ 29.67 | \$ 29.80 | \$ 30.80 | \$ 30.91 | \$ 30.96 | \$ 0.05        | 0.2%  | \$ 0.11 | 0.4%  | \$ 1.16         | 3.9%  | \$ 1.24 | 4.2% | \$ 1.21 | 4.2% |
| Construction                                                              | \$ 33.60 | \$ 33.74 | \$ 35.16 | \$ 35.34 | \$ 36.56 | \$ 36.66 | \$ 36.79 | \$ 0.13        | 0.4%  | \$ 0.10 | 0.3%  | \$ 1.45         | 4.1%  | \$ 1.50 | 4.3% | \$ 1.60 | 4.7% |
| Residential building                                                      | \$ 29.45 | \$ 29.82 | \$ 31.39 | \$ 31.41 | \$ 34.33 | \$ 34.38 |          |                |       | \$ 0.05 | 0.2%  |                 |       | \$ 2.99 | 9.5% | \$ 1.59 | 5.3% |
| Nonresidential building                                                   | \$ 36.39 | \$ 36.75 | \$ 38.33 | \$ 38.71 | \$ 39.22 | \$ 39.33 |          |                |       | \$ 0.11 | 0.4%  |                 |       | \$ 1.00 | 2.6% | \$ 1.96 | 5.3% |
| Heavy and civil engineering construction                                  | \$ 34.76 | \$ 35.00 | \$ 37.23 | \$ 37.58 | \$ 38.46 | \$ 38.55 |          |                |       | \$ 0.09 | 0.3%  |                 |       | \$ 1.32 | 3.5% | \$ 2.58 | 7.4% |
| Specialty trade contractors                                               | \$ 33.41 | \$ 33.48 | \$ 34.62 | \$ 34.78 | \$ 36.02 | \$ 36.08 |          |                |       | \$ 0.06 | 0.2%  |                 |       | \$ 1.46 | 4.2% | \$ 1.30 | 3.9% |
| Construction AHE premium over private                                     | 18.2%    | 18.0%    | 18.5%    | 18.6%    | 18.7%    | 18.6%    | 18.8%    |                |       |         |       |                 |       |         |      |         |      |
| Unemployment (not seasonally adjusted)                                    |          |          |          |          |          |          |          |                |       |         |       |                 |       |         |      |         |      |
|                                                                           | Feb 2023 | Mar 2023 | Feb 2024 | Mar 2024 | Jan 2025 | Feb 2025 | Mar 2025 |                |       |         |       |                 |       |         |      |         |      |
|                                                                           |          |          |          |          |          |          |          | Mar2025        |       | Feb2025 |       | Mar2024         |       |         |      |         |      |
| Total nonfarm rate (%)                                                    | 3.9      | 3.6      | 4.2      | 3.9      | 4.4      | 4.5      | 4.2      | 0.3            |       | 0.3     |       | 0.3             |       |         |      |         |      |
| Construction rate (%)                                                     | 6.6      | 5.6      | 7.0      | 5.4      | 6.5      | 7.2      | 5.4      | 0.0            |       | 0.2     |       | -0.2            |       |         |      |         |      |
| Construction workers (thousands)                                          | 708.0    | 598.0    | 711.0    | 570.0    | 669.0    | 741.0    | 573.0    | 3.0            |       | 30.0    |       | -28.0           |       |         |      |         |      |

Source:AGC of America, from Bureau of Labor Statistics, Current Employment Statistics, [www.bls.gov/ces](http://www.bls.gov/ces), updated 4/04/2025